

**POWER TEST, INC.
BENEFITS SUMMARY FOR EMPLOYEES**

At Power Test Inc., you have a unique ability to be part of a company that prides themselves in offering a competitive salary and benefits package. The benefits package offers numerous advantages through participation in Power Test programs.

INSURANCE (Eligible 1st of Month Following 60 Days of Employment)

- Humana Health Insurance
 - Medical - Includes enrollment in the Humana Go365 Rewards Program
 - Dental
 - Vision – Voluntary coverage paid by employee at group rates
- Term Life Insurance and Accidental Death & Dismemberment
- Supplemental Life Insurance – Voluntary coverage paid by employee at group rates
- Short Term Disability – Voluntary coverage paid by employee at group rates
- Long Term Disability

AWARD WINNING WELLNESS CULTURE AND ONSITE FITNESS FACILITY

- Daily Fitness Classes by Personal Trainers
- Wide Range of Fitness Equipment and Weights
- Generous Fitness Incentive Program
- Health and Financial Wellness Education

SALARIED PAID TIME-OFF

- P.T.O. - Accrual based on length of service

HOURLY PAID TIME-OFF (upon completion of Introductory Period)

- VACATION - Accrual based on length of service and number of hours worked
- PERSONAL/SICK TIME

PAID HOLIDAYS**401(K) PLAN WITH EMPLOYER MATCH**

- Company Matches 25% of Employee contribution up to Max of 8%
- Eligible After 6 Months of Employment

CONTINUING EDUCATION PROGRAM

- Tuition Reimbursement
- Apprenticeships
- Learning Culture

COMMUNITY INVOLVEMENT (local, national and international impact)

- Charitable Match on Employee Donations
- Charity Paid Time-Off
- Company Paid Charity Event Participation for Employees and Families
- Strong School Partnerships

PURCHASE PROGRAMS

- Tools - Company Discounts May Apply and Payroll Deduction Plan Option
- Clothing – Land's End Power Test Clothing Discounts
- Computer Discounts

PAID SHOP UNIFORMS (upon completion of Introductory Period)**DISCRETIONARY PROFIT SHARING AND BONUS PROGRAM**